

## DELEGATIONS TO THE PENSION COMMITTEE

- To exercise all those functions of City of Wolverhampton Council which are required to be performed by it in its role as Administering Authority for the Local Government Pension Scheme under the Public Service Pensions Act 2013 (and any associated legislation) adhering to the principles required by Statutory Guidance.
- Under Section 4 of the Public Service Pensions Act 2013 the Scheme Manager for the Administering Authority shall be the City of Wolverhampton Council's Pensions Committee.
- To exercise all the general powers and duties of the Council granted to the Cabinet and Cabinet Panels and Regulatory or other Committees provided that those parts of the Council's Financial Procedure Rules and Contracts Procedure Rules which relate to the acquisition and disposal of land, Fund Investment transactions, custody of assets, appointment of advisors and approval of expenditure and their related activities, shall not apply in relation to the West Midlands Pension Fund.
- The Council's financial procedure rules, contract procedure rules and internal financial limits concerning procurement do not relate to the Pensions Committee who, by delegation from Council, has authority to enter into contracts, procure services, purchase goods and manage financial investment through the internal controls of the West Midlands Pension Fund and in compliance with all applicable legislation.
- To ensure that consideration is given to the impact which the Committee's policies and provision of services have with regard to environmental matters. Provided such considerations are in line with the duty of the Pension Committee, to manage investments in accordance with fiduciary duty and the overall duty to secure investment returns.
- The Pensions Committee may call upon the Local Pensions Board to seek assistance on matters to be discussed at the committee meeting. Where such assistance is sought it must be considered as part of the decision-making process.
- Any reference within the Council's constitution that refers to Council or Cabinet and includes powers relevant to the work of the Pensions Committee should be read to include Pensions Committee, including the setting of the Budget and Policy framework of the West Midlands Pension Fund, together with the management of officers, including recruitment of Senior Officers.

## TERMS OF REFERENCE

- The Pensions Committee shall adhere to the Standing Orders of the City of Wolverhampton Council and all matters of due process so far as they do not conflict with the statutory duty of the Pensions Committee.

## MEMBERSHIP

- The membership of the Pensions Committee shall consist of the following;
  - 10 City of Wolverhampton Council elected Councillors.
  - 6 District representatives, one elected Councillor from each of the other Metropolitan District Councils participating within the West Midlands Pension Fund. District representatives are invited to sit as full members of the Pensions Committee with debate and voting rights on the matters presented.
  - 4 Trade Union representatives are invited as observers from three main trade unions from across the region. Trade Union representatives are invited observers to the committee meetings, they may participate in debate but hold no voting rights on the matters presented
  - Suitably qualified Independent person(s) and pensions/investment professional acting as non-voting advisor
- The quorum for a Committee meeting is 5 voting members.
- Should an elected Councillor no longer be a member of their Authority, their appointment on the Committee shall cease and a further nomination will be sought from that Authority.
- The Committee shall meet on a formal basis a minimum of 4 times a year with additional informal meetings throughout the year as required.
- Councillors sitting on the Pensions Committee do so as a representative of the West Midlands Pension Fund, taking decisions in the best interest of the Fund. Whilst politically balanced (on the basis of nominating Councils), the Committee meets on a non-political basis with all members meeting collectively in compliance with statutory duties as outlined in legislation and statutory guidance. The Committee's overriding objective is to ensure appropriate funding and investment strategy and operational procedures to ensure payment of the longterm benefits to members and beneficiaries as they fall due.

- Trade Union representatives who observe committee meetings will adhere to the formal meeting process, and have regard to the Nolan Principles of Public Life and the expected behaviours for Governing Body members as set out by regulatory bodies.
- Persons sitting on the Committee are expected to make themselves available to attend committee meetings and training sessions in person. Persons who fail to attend three or more meetings and / or training events may be removed from the committee and a replacement sought from their nominating body, unless there are exceptional reasons for their failure to attend. Such reasons to be considered by the committee, notably the Chair and Vice-Chair.
- Persons sitting on the Committee are required to undertake training in line with statutory guidance and the adopted training policy.
- Trade Union observers are invited to attend training sessions to assist in informing debate in committee meetings.

## **CHAIRING THE COMMITTEE**

- The Chair and the Vice Chair of the Committee will be appointed by City of Wolverhampton Full Council (as Administering Authority) at the Annual General Meeting.
- In the event of a tie of votes, the Chair will have the casting vote.
- In the event the Chair is not present for the meeting, the Vice Chair will assume the role of the Chair for that meeting. Should neither the Chair or the Vice Chair be present, a Chair will be nominated from the Elected Members present at the meeting, providing always that the quorum for the meeting is met.

## **URGENT DECISIONS**

- The Chair or nominated person in consultation with the Executive Director of Pensions or nominated person in the event of absence shall be able to exercise the powers of the Committee in such circumstances as the committee is unable to take the decision, e.g., where the matter cannot wait until the next available meeting. Decisions made under this provision will be reported to the next available meeting of the Committee.

## DUTIES OF THE PENSION COMMITTEE

- To adhere to the principles set out in the Statutory Guidance and Codes of Practice issued by the Scheme Advisory Board and the Pensions Regulator and undertake its duties in compliance with the obligations imposed on it as Scheme Manager.
- To approve the Fund's annual budget and receive regular reporting on its management.
- To represent the views of members of the Fund in the management and administration of the Fund.
- To lead an inclusive governing body culture which seeks to ensure diversity and inclusion across the Fund's policies and working practice.
- To approve the investment strategy and supporting responsible investment policy and framework of the Fund noting the Fund's responsibility to ensure sustainable investment returns which meet the pension liabilities now and in the future.
- To monitor investment activity and the performance of the Fund's investments.
- To have regard to independent and specialist professional advice on matters to be determined from independent experts invited to attend the Committee meetings and training events, taking under consideration the advice given when taking decisions.
- To have regard to advice from Senior Officers of the Fund, taking under consideration the advice given when taking decisions.
- To ensure an effective internal controls framework across the Fund's operational and financial risk management.
- Reviewing and adopting the statutory policies of the Fund, in accordance with the Fund's policy framework.
- On an annual basis to receive and approve the Annual Report and Accounts.

Approved by: Pensions Committee

Date: 18 June 2025