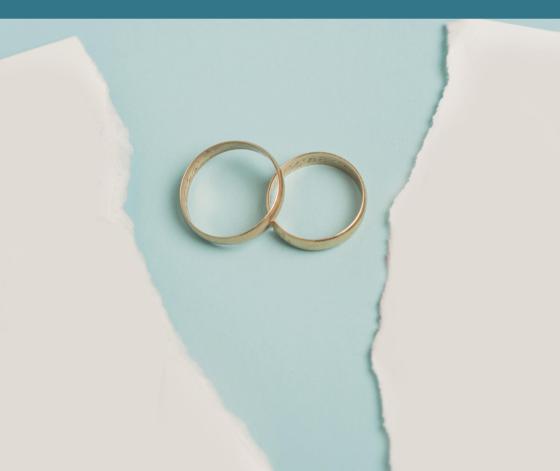


PENSIONS AND DIVORCE OR DISSOLUTION OF A CIVIL PARTNERSHIP

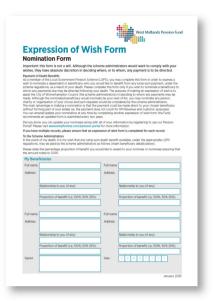
In this booklet, we look at what happens to your LGPS benefits if you get divorced or your civil partnership is dissolved.



You may wish to get legal advice from your solicitor on how to deal with you LGPS benefits during any divorce or dissolution of a civil partnership and you and your partner will need to consider how to treat your pension rights as part of any divorce/dissolution settlement

What happens to my benefits if I get divorced or my civil partnership is dissolved?

- Your ex-spouse or ex-civil partner will not be entitled to a spouse's or civil partner's pension should you die before them.
- Any children's pension paid to an eligible child in the event of your death will not be affected by your divorce or dissolution
- If you have said that you would like vour ex-spouse or ex-civil partner to receive any lump-sum death grant payable on your death by completing and returning a expression of wish form, this will remain in place unless you change it. If your wishes change. you can update your expression of wish form online through your Pension Portal account, or go to our website to download a paper form. The court may, however, issue an earmarking order stating that all or part of any lump-sum death grant is payable to your ex-spouse or ex-civil partner.



What is the process to be followed?

You will need specific information about your LGPS benefits as part of the proceedings for a divorce, judicial separation or nullity of marriage, or for dissolution, separation or nullity of a civil partnership.

You or your solicitor should contact the Fund for this information, including an estimate of the cash equivalent value (CEV) of your pension rights. The court will take this value into account in your settlement. In Scotland, only the pension rights built up during your marriage/civil partnership are taken into account. You usually get one free CEV estimate each year. Any other costs for supplying information or complying with a court order will be recovered from you and/or your ex-spouse or ex-civil partner in accordance with a schedule of charges available from the Fund.

All correspondence received by the Fund in connection with divorce or dissolution proceedings will be acknowledged. If no acknowledgement is received, you should contact the Fund to ensure that your correspondence has been received. The court may offset the value of your pension rights against your other assets in the divorce/dissolution settlement or it may issue a pension sharing order (qualifying agreements in Scotland) or an earmarking order against your pension.

Offsetting pension rights

You can offset the value of your pension rights against the value of other financial assets in your divorce/dissolution settlement. For example, you could keep your pension, and your ex-spouse or ex-civil partner could get a larger share of the value of the house.



Pension sharing order

If the court issues a pension sharing order, the pension is split at the time of divorce or dissolution so that you each receive a separate pension pot and can continue to build pension benefits for the future.

Your ex-spouse or ex-civil partner will hold those benefits in his/her own right. They can be left in the scheme and are normally paid from their normal pension age, or can be taken on or after age 55 with a reduction for early payment, or can be transferred to another qualifying pension scheme up to 12 months prior to their normal pension age. Your ex-spouse or ex-civil partner must take their benefits before their 75th birthday. Your pension and any lump-sum will be reduced by the amount allocated to your ex-spouse or ex-civil partner at the point of divorce/ dissolution.

The reduction to your benefits is known as a pension debit. The amount of the pension debit will be increased in line with the rise in the cost of living between the date it was first calculated and the date your benefits are paid. When your benefits are paid, the revalued amount of the pension debit will be deducted from your retirement benefits and will be adjusted if your benefits are paid before or after your normal pension age.

You may be able to top up your benefits by buying extra scheme pension, through additional pension contributions (APCs), additional voluntary contributions (AVCs) or freestanding AVCs (FSAVCs), or by paying into a concurrent personal pension plan or stakeholder pension scheme in order to make up for the benefits 'lost' following a pension share. You can find information on paying extra in our 'Building Up Extra Savings' booklet.

You can still transfer your remaining benefits to another pension arrangement on leaving the LGPS. If you transfer within the LGPS, your new fund will reduce your benefits by the pension debit at retirement.

In assessing the amount by which the value of your pension benefits may increase in any one year without you having to pay a tax charge (the annual allowance), the reduction in your benefits due to the pension debit is ignored in the scheme year that the pension sharing order or qualifying agreement is applied to your benefits.

Earmarking order

If the court makes an earmarking order, your LGPS benefits still belong to you, but some are earmarked for your ex-spouse or ex-civil partner. The earmarked benefits will be paid to your ex-spouse or ex-civil partner when your benefits are paid, reducing the amount paid to you. The order can require that your ex-spouse or ex-civil partner receives one or a combination of the following:

- all or part of your LGPS pension (this doesn't apply to divorces/dissolutions in Scotland)
- all or part of any lump-sum1 payable to you, and
- all or part of any lump-sum payable on your death.

When earmarked benefits become payable, the Fund will contact your ex-spouse or ex-civil partner to check that the earmarking order is still valid and arrange payment of the earmarked benefits. You can transfer your benefits to another pension arrangement on

leaving the LGPS, as long as your new pension provider can accept the earmarking order. Earmarking has limitations and is not widely used.

As the pension rights remain with you, your ex-spouse or ex-civil partner must wait for you to retire or die to receive the earmarked benefits. If your former spouse or civil partner remarries or enters into a new civil partnership an earmarking order against pension payments, but not lump-sums (unless the order directs otherwise), would cease and the full pension would be restored to you. Pension payments to vour former spouse or civil partner would cease on your death, although any earmarked lump sum death grant would then become payable to your ex-spouse or ex-civil partner.

What if I remarry or enter into a new civil partnership?

If your LGPS benefits are subject to a pension sharing order and you remarry. enter into a new civil partnership or into a cohabiting partnership, any spouse's pension, civil partner's pension or eligible cohabiting partner's pension payable following your death will also be reduced. If you remarry or enter into a new civil partnership and then divorce or dissolve your civil partnership again. vour remaining pension rights can be subject to further division, although a pension sharing order cannot be issued if an earmarking order has already been issued against your LGPS pension rights. Similarly, an earmarking order cannot be issued if your pension benefits are already subject to a pension sharing order in respect of the marriage/civil partnership.

CONTACT DETAILS

If you need to contact us, we are here to help:



www.wmpfonline.com/pension-portal



www.wmpfonline.com



www.wmpfonline.com/contactus



Dedicated member and portal helpline: 0300 111 1665

Monday - Tuesday: 8:30am to 5:00pm

Wednesday: 9:30am to 5:00pm Thursday: 8:30am to 5:00pm Friday: 8:30am to 4:30pm